Protected Characteristics Curriculum Map

What are protected characteristics?

It is against the law to discriminate against someone because of:

Age

- A person belonging to a particular age or range of ages.

Disability

- A person has a disability if she or he has a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Gender reassignment

- The process of transitioning from one sex to another.

Marriage and civil partnership

- Marriage is a union between a man and a woman or between a same-sex couple.
- Same sex couples can also have their relationships legally recognised as 'civil partnerships'. Civil partners must not be treated less favourably than married couples (except where permitted by the Equality Act).

Pregnancy and maternity

- Pregnancy is the condition of being pregnant or expecting a baby. Maternity refers to the period after the birth, and is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, and this includes treating a woman unfavourably because she is breastfeeding.

Race

- Refers to the protected characteristic of race. It refers to a group of people defined by their race, colour, and nationality (including citizenship) ethnic or national origins.

Sexual orientation

- Whether a person's sexual attraction is towards their own sex, the opposite sex, or to both sexes.

Religion and belief

- Religion refers to any religion, including a lack of religion. Belief refers to any religious or philosophical belief and includes lack of belief. Generally, a belief should affect your life choices or the way you live for it to be included in the definition.

Sex

- A man or a woman.

These are called protected characteristics.

Protected Characteristics	Year 1/2									
	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing
Age					Lessons 5, 6					
Disability					Lessons 5, 6					Lessons 5, 6
Sex	Lesson 7				Lessons 5, 6	Lesson 7		Lessons 4, 5		Lessons 5, 6
Marriage & civil partnership	Lesson 1					Lesson 2				
Race				Lesson 4	Lessons 5, 6				Lesson 5	Lessons 5, 6
Pregnancy & maternity										
Sexual orientation								Lessons 4, 5		
Religion or belief				Lesson 4	Lessons 5, 6				Lesson 5	Lessons 5, 6
Gender reassignment										

Protected Characteristics	Year 3/4									
	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing
Age	Lesson 8								Lesson 5	Lesson 6
Disability	Lesson 6					Lesson 6			Lesson 5	Lesson 6
Sex	Lesson 7								Lesson 5	Lesson 6
Marriage & civil partnership										
Race	Lesson 6								Lesson 5	Lesson 6
Pregnancy & maternity										
Sexual orientation				Lesson 6						
Religion or belief	Lesson 6								Lesson 5	
Gender reassignment										

Protected Characteristics	Year 5/6										
	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing	Family and relationships	Health and wellbeing	Safety & the changing body	Citizenship	Economic wellbeing	Identity
Age					Lesson 5				Lesson 4		
Disability					Lesson 5	Lesson 4			Lesson 4		
Sex					Lesson 5	Lesson 4		Lesson 4	Lessons 1, 4		Lesson 2
Marriage & civil partnership	Lesson 3										
Race	Lesson 7					Lesson 4			Lesson 4		Lesson 2
Pregnancy & maternity								Lesson 5			
Sexual orientation								Lesson 4			Lesson 2
Religion or belief	Lesson 7					Lesson 4			Lesson 4		Lesson 2
Gender reassignment						Lesson 4		Lesson 4			Lesson 2